



SPARK Charter School

Substitute Teachers

Spark Charter School is seeking enthusiastic individuals to join our substitute teacher pool.

Position Requirements

1. College degree
2. Must pass CBEST exam
3. Must pass TB exam; FBI/DOJ background check
4. 30 day substitute permit preferred
5. On call availability

Responsibilities: Provide all the instructional and supervision care for students in the absence of the assigned classroom teacher.

Reports to: Spark Charter School Site Administrator

Compensation: \$125/day

Spark Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Spark Charter School complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. Spark Charter School expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Spark Charter School employees to perform their expected job duties will not be tolerated.